

**TRAINING OF TRAINERS IN NONVIOLENT CONFLICT TRANSFORMATION**

International Nonresidential Course



March 2006 – November 2006

**Centre for Education and Networking  
in Nonviolent Action  
KURVE Wustrow  
Kirchstr. 14  
29462 Wustrow  
Germany**



The project is supported by the European Union

**OVERVIEW OF SEMINARS 2006**

**Seminar 1**  
March 2006  
5th – 12th

**Seminar 2**  
June 2006  
4th – 11th

**Seminar 3**  
July 2006  
23th – 30th

**Seminar 4**  
Sept. 2006  
10th – 17th

**Seminar 5**  
Nov. 2006  
12th – 19th

**Communication and facilitation**

Dialogue and constructive communication are at all stages of conflict major tools for transformation. This unit looks at different communication patterns and proposes methods to improve skills in empathetic listening, respectful assertive speaking, etc. Furthermore a toolbox of facilitation techniques will be developed.

**Transforming conflict and nonviolence**

Different methods of conflict transformation including conscientisation, nonviolent direct action, negotiation, dealing with prejudice and discrimination as well as working in reconciliation processes will be presented and some of them applied in practical exercises.

**Practical mediation skills**

From among different roles and functions in conflict transformation, mediation will be focused on this unit. The process of mediation will be introduced and practiced step by step.

**Principles, methods and techniques of training**

First experiences with training on nonviolent conflict transformation will be taken up and developed to look at backgrounds, approaches and design of trainings. The participant will develop their own training programmes for different target groups and practice facilitation of training units in the group.

**Development of own trainer profile, and closure**

In this final course unit trainers experiment with and develop own training styles, learn how to adapt contents, methods & instruments to different social and cultural contexts. They discuss and practice intervention techniques and design ongoing learning process for training teams. The course cycle will be formally concluded.

**APPLICATION FORM**

Herewith I apply for the Training of Trainers in Nonviolent Conflict Transformation from March 2006 to November 2006

Surname: \_\_\_\_\_  
 First name(s): \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Postal Code / Place: \_\_\_\_\_  
 Telephone: \_\_\_\_\_ Cellphone: \_\_\_\_\_  
 Email: \_\_\_\_\_ Fax: \_\_\_\_\_  
 Place and Date of Birth: \_\_\_\_\_

Experience in nonviolent conflict transformation: \_\_\_\_\_

Experience in group work: \_\_\_\_\_

Motivation to take part in this training: \_\_\_\_\_

This training course prepares people to work as trainers in nonviolent conflict transformation. For the first time five European training centres offer an international training of trainers with a transcultural approach. The course leads participants to a solid qualification as trainers and enables them to use the new skills for their professional work. The trainees will learn special tools for handling conflicts and crisis situations within communities and groups.

### **The Program – Objectives**

The Training Course “Trainer in Conflict Transformation” will:

- > Raise awareness about and enhance confidence in the possibility of the peaceful transformation of conflict;
- > Assess and enhance existing conflict resolution practices;
- > Create an awareness of a wider spectrum of conflict transformation options;
- > Equip participants with knowledge and basic conflict transformation skills;
- > Enhance trainees’ new conflict transformation skills;
- > Empower participants to carry out conflict transformation training in teams and initiate co-operation between participants as a basis for future training work;
- > Identify potential linkages and partnerships for multiplying the training outreach and the impact of the skills development.

#### **Who should apply?**

People wanting to become more effectively involved in alleviating or transforming conflicts at the interpersonal, national or international level;  
Activists and professionals working for peace, environmental or human rights organisations;  
Teachers and coordinators involved in educational programs, youth programs and social work;  
Professionals in community development, human service or religious organisations ;  
People working with humanitarian projects;  
Those who want to work as trainers in nonviolent conflict transformation, either at home or abroad.  
The courses are designed for people working in the field at various levels of experience and skills.

#### **Requirements for participation:**

Professional training completed;  
First experiences as a trainer;  
Working knowledge of English;  
Experience in working with groups and in the field of conflict transformation in social or international settings.

#### **Length of the Training Course:**

35 training days at different training locations in Europe (Germany, Slovakia, Romania, Italy and the Netherlands).

#### **Fees for the program:**

35 days of training including materials, board and lodging will cost 4.000,- € (for Western European countries) or 1.600,- € (for Eastern European countries).  
The travel expenses can partly be reimbursed: For participants from Western Europe up to 40% (per travel maximum 100 Euro) and for participants from Eastern Europe up to 100% (per travel maximum 250 Euro).  
Participants might apply for scholarships from the Grundtvig 3-Programme of the European Union. The organisations involved in this training will assist in applying for scholarships.

#### **Application procedure:**

- > Application form;
- > Curriculum vitae (with list of completed education and training as well as work experience);
- > Essay explaining the motivation and interest in non-violent conflict transformation and training work.;
- > Interview with the trainers.

**The deadline for applications is:  
20th February 2006**

#### **Application, information and consultation:**

Centre for Education and Networking in Nonviolent Action KURVE Wustrow  
Kirchstr. 14, 29 462 Wustrow, Germany  
tel: +49-5843-98 71 31 fax: +49-5843-98 71 11  
email: training@kurvewustrow.org  
www.kurvewustrow.org

#### **Regional contacts:**

- > Partners for Democratic Change  
Stúrova 13, 02 Bratislava, Slovakia  
tel: +421-7-52925016  
email: pdcs@pdcs.sk  
www.pdcs.sk
- > Civilian Defence Research Centre  
Via Salaria 89, 00198 Roma; Italy  
tel: +39-06-84 19672  
email: pacedifesa-roma@mediazioni.org  
www.pacedifesa.org
- > International Fellowship of Reconciliation  
Sporstraat 38, 1815 BK Alkmaar, The Netherlands  
tel: +31-72-5123014  
email: office@ifor.org  
www.ifor.org
- > The Peace Action  
Training and Research Institute of Romania  
Str. Eremia Grigorescu 86, Cluj-Napoca, Romania  
tel: +40-64-185088  
email: patrir@transcend.org  
www.patrir.ro

At the end of the first seminar each participant will sign a contract if they decide to attend the whole training course and if their application is finally accepted by the trainers.

I accept the terms and conditions as stated here as well as the following payment scheme for the course fees:

	Western Europe	Eastern Europe
Until 1st March 06	Euro 900,-	Euro 350,-
Until 1st May 06	Euro 1.200,-	Euro 475,-
Until 1st July 06	Euro 1.200,-	Euro 475,-
Until 1st Sept. 06	Euro 700,-	Euro 300,-

#### **Payment are to be made to:**

Bank: Kreissparkasse Wustrow  
Acc.: 600 1333  
BLZ: 258 513 35  
IBAN: DE51 2585 1335 0006 0013 33  
BIC: NOLADE21DAN

#### **Date:**

#### **Signature:**

application